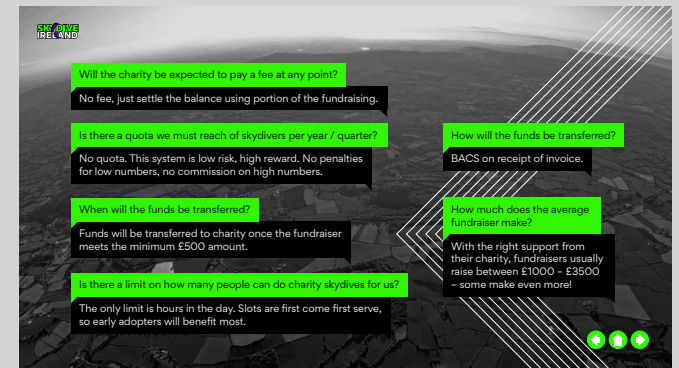
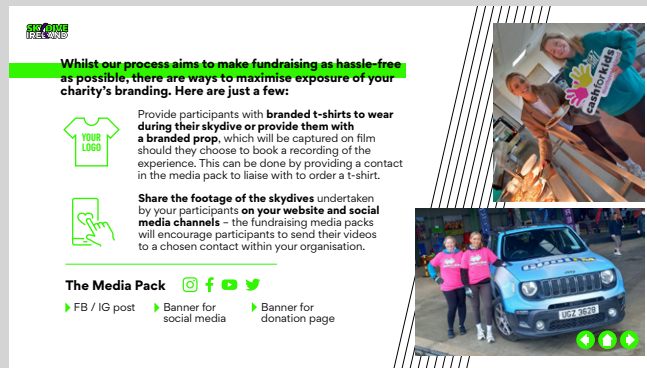
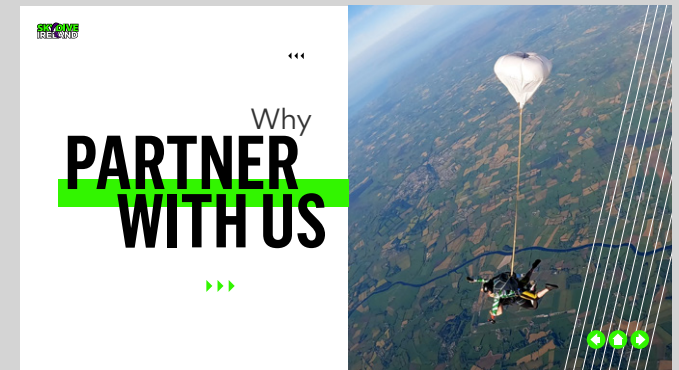
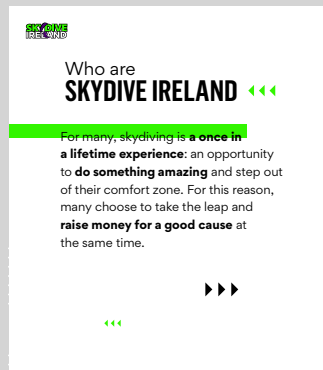




Presentation Showcase

SKYDIVE IRELAND








kainos®

We are Kainos

We are Kainos

We overcome big challenges for businesses, using the best in talent and technology.


 <p>Kainos Meaning new, fresh and innovative.</p>	 <p>36 years Of going beyond for our customers and our people.</p>	 <p>17 offices Across Europe and North America.</p>
 <p>2500+ people Who thrive on complex problems.</p>	 <p>605 customers Across commercial, healthcare and the public sector.</p>	 <p>€273 million In revenue, and 11 consecutive years of organic growth (FY21).</p>

kainos®

Workday Practice

 <p>Workday partner Full service Workday partner since 2011</p>	 <p>1600+ Workday certifications Workday experts – developers, consultants, product leads</p>	 <p>Smart Platform Only automated testing tool for Workday, launched 2014</p>
 <p>Workday customer #580 HCM, Financials, Recruitment</p>	 <p>Adaptive Planning Largest partner globally</p>	 <p>Workday Cloud Platform Dedicated team designing, building and deploying apps in Workday</p>

kainos®





Our Specialisms



Across two specialist business areas, we work globally for clients across commercial, healthcare and the public sector to make the world a little better, day by day.

kainos®

Digital Services



We're trusted to deliver robust, secure and scalable solutions which have helped over 55 million people and saved our clients hundreds of millions of pounds.






Workday Practice

Experienced in complex deployment an integrations, and a leader in Workday test automation, we're trusted by big brands to deliver, enhance and maintain Workday for their global workforces.

kainos®

Workday Practice

As one of Workday's most respected partners, our dedicated Workday practice helps businesses launch, test, expand and safeguard their Workday systems.

<ul style="list-style-type: none"> PLANNING DEPLOYMENT TESTING SUPPORT 	<ul style="list-style-type: none"> CONSULTING PLATFORM SMART OPTIMISATION
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kainos®



PARTE DEL GRUPPO PILGRIM'S PRIDE

Diventare l'azienda migliore e più rispettata nel nostro settore, creando l'opportunità di un futuro migliore per il nostro team.

- Diventare un partner migliore per i nostri clienti chiave*
- Costante ricerca dell'eccellenza operativa*
- Ambiente di lavoro sicuro, persone sicure, prodotti sicuri e attitudini salutari*
- Portafoglio esemplare di modelli di business diversi ma altamente complementari*

PILGRIM'S – IMPIANTI

I NOSTRI IMPIANTI

I NOSTRI SITI

COMMERCIALE Newburgh, TX Russellville, AL Mt. Pleasant, TX (East) Broadway, VA Butler, IL Douglas, GA Marshville, NC	PILGRIM'S MESSICO Citra, MN Popular, MN Plover, MN Quakertown, MN San Luis Potosi, MX Tappan, Del Rio, MX	PRODOTTI FRESCHI GDO Luken, TX DeQueen, AR Live Oak, FL Gainesville, GA Guntersville, AL Sanford, NC Abbeville, SC
DISOSSO Chattanooga, TN Canton, GA Athens, GA Mayfield, KY Mt. Pleasant, TX (West)	FOODSERVICE FRESCO Enterprise, AL Elgin, GA Carrollton, GA Moonfield, WVA Natchitoches, LA	GOLD'N PLUMP (GNP)* Cold Spring, MN Arcadia, WI Luverne, MN <small>*acquisito nel 2017</small>
PRODOTTI ELABORATI Mt. Pleasant, TX Moonfield, WVA Waco, TX Eberlin, GA		

PILGRIM'S – IMPIANTI DI PRODUZIONE

In quanto azienda verticalmente integrata, Pilgrim's controlla tutte le fasi del processo produttivo. La filiera d'integrazione verticale aumenta la sicurezza alimentare, la qualità, permette un efficace controllo dei margini e migliora il servizio cliente. Organizzazione di Pilgrim's:

32 MANGIMIFICI
Produzione di un'alimentazione equilibrata e variegata destinata ai nostri allevamenti

4000 ALLEVAMENTI
I polli sono allevati nelle nostre fattorie allevamenti a conduzione familiare

39 INCUBATORI
Dove i pulcini sono incubati e schiusi

30 SITI DI TRASFORMAZIONE
Dove i nostri polli freschi sono preparati per la vendita

6 STABILIMENTI DI PRODUZIONE ELABORATI
Dove le preparazioni speciali pronti al consumo e pronti da cuocere

8 SITI DI SMALTIMENTO CARCASSE
Più 3 siti di trasformazione in cibo per animali domestici

20 CENTRI DI DISTRIBUZIONE
Strategia che permettono la rapida consegna ed il mantenimento della freschezza del prodotto

DALL'ANTIPASTO AL DOLCE...

DALL'ANTIPASTO AL DOLCE, I NOSTRI PRODOTTI INNOVATIVI, CONVENIENTI E DI ALTA QUALITÀ, ASSIEME ALLA NOSTRA ESPERIENZA SUL MERCATO PERMETTONO AI NOSTRI PARTNER NEL FOODSERVICE, B2B E GDO DI SFRUTTARE AL MEGLIO I LORO MENU E LA LORO OFFERTA, GARANTENDO AL TEMPO LA SEMPLICITÀ E LA CONVENIENZA DEI PROCESSI CON RISULTATI CHE SODDISFANO I REQUISITI DI GUSTO E DI FORMATO LOCALI.

APERITIVO/SNACKING

PIATTI PRINCIPALI

DOLCI

SITO DI PRODUZIONE IN OLANDA: SNACKING & FORMAGGIO

SALATO:

- FORMAGGIO IMPANATO
- MEDAGLIONI DI FORMAGGIO
- INVOLTINI PRIMAVERA
- SNACK ETNICI
- TAQUITOS
- CROCCHETTE

DOLCE:

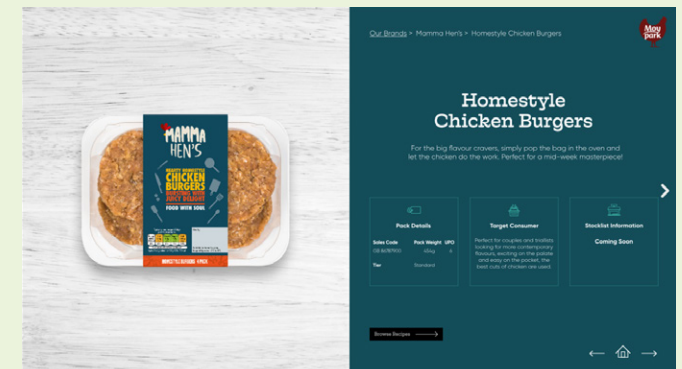
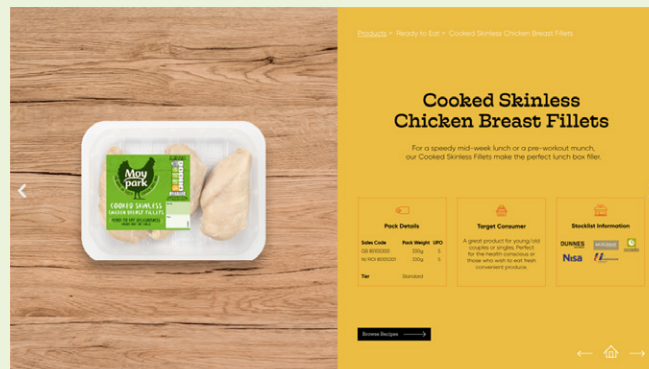
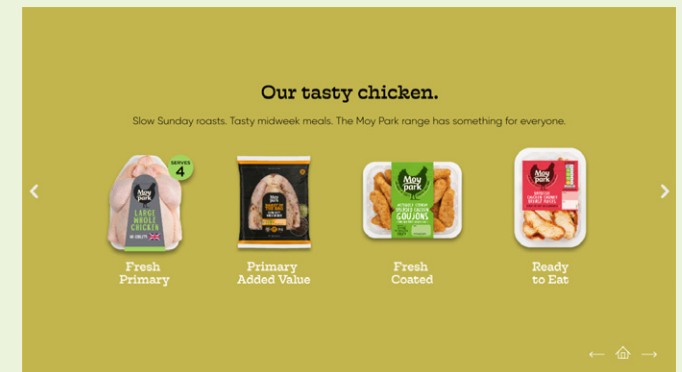
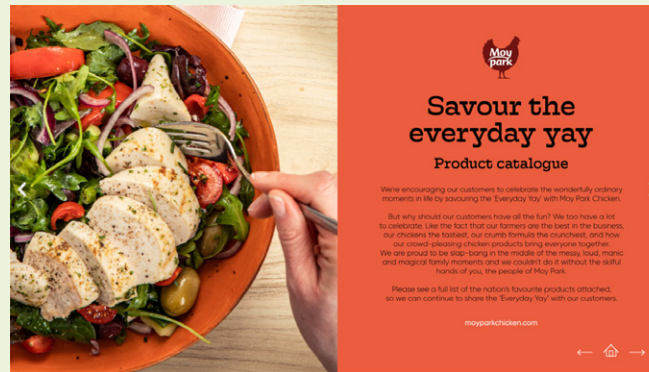
- INVOTINI DOLCI



Moy Park Retail Catalogue



View Catalogue here

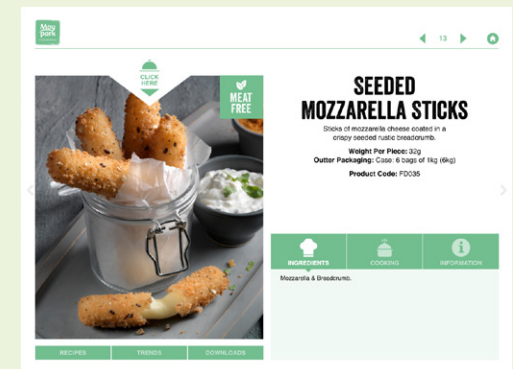
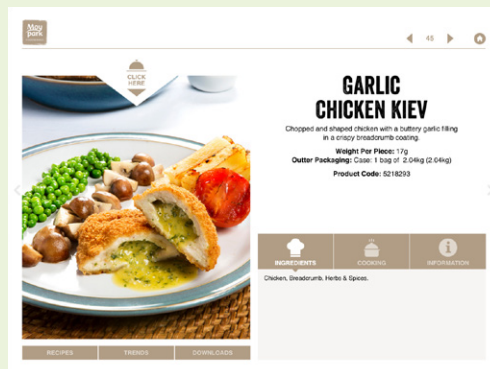
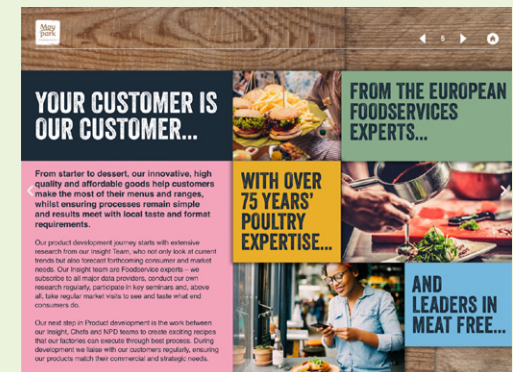
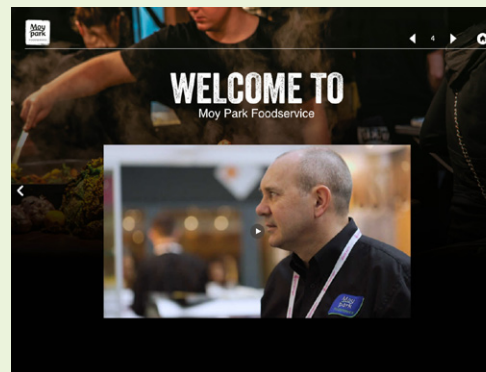




Moy Park Food Service



View Catalogue here









CONSTELLATION
COLD LOGISTICS

Company Overview


June 2023

Footprint



United Kingdom

Key products
 


Pallet positions
137,000





Norway & Sweden

Key products
 


Pallet positions
72,000





Belgium & France

Key products
 


Pallet positions
260,000



Netherlands

Key products
 

Pallet positions
118,000



Vision and Values

Our values describe how we conduct ourselves. They articulate the behaviours that we value as a company which are also critical to achieve our vision.



Trust

- Success is built on trust
- Demonstrate reliability in everything we do
- Have confidence and belief in those we work with



Excellence

- Strive for the best, don't settle for "good enough"
- Continuously improve everything we do
- Contribute to a better tomorrow



Entrepreneurship

- Promote the spirit, passion, and drive of our family business heritage
- Proactively deliver solutions, take the initiative and be responsive
- Be dynamic and agile, encourage the elimination of non-value add activities



One Team

- Collaborate to create a better outcome for all
- Share ideas, harness our capabilities without pride of ownership, and act in the interest of the group
- Work towards the company standards and goals, regardless of local challenges

Differentiated Strategy

We're working to be the best and most responsive temperature controlled logistics company in Europe.



Vision and Values

Our vision is to deliver cold logistics excellence with local market expertise throughout Europe.

Our heritage from local family businesses allows us to provide a high-quality and efficient local service in every market, whilst benefiting from the capabilities of a pan-European network.



Service Offering

Storage



- Constellation has c. 3.3 million cubic meters of frozen and chilled warehousing space, with 600k pallet positions at temperature ranges between -20 and +12°C
- Over 50% of the pallet positions are automated or mobile racking
- Extensive accreditations including BRCGS, FSC, BMD, ISO22000, and export licenses to over ten jurisdictions

Handling



- Handling involves all in-ward out-bound conveyance of goods
- Services also include order picking (including voice pick), repack, repalletizing, wrapping with stretch film, and container stuffing and stripping

Freezing & Tempering



- High quality blast freezing is offered to 25% of the facilities
- Freezing is offered for palletised or hanging goods based on customer needs and product types
- The facilities have freezing capacity of over 4,000 tonnes/week
- A cutting edge approach for tempering has been developed, specialised for the dairy industry

Transport



- The transport service is focused on storage clients in the UK and Scandinavia, and creates increased customer stickiness
- Fleet comprises of over 100 tractors and 140 trailers with an average tractor age of c.3 years




DUGGAN

Duggan Brothers Residential Experience

Established 1923

DUBLIN | TIPPERARY | CORK

MARLET PROPERTY GROUP

Introduction

- Established in 1923
- One of Ireland's leading general building contractors
- 1,000 projects completed (Private & Public sectors)
- Projects range in value from €1M to €80M



Duggan Brothers (Contractors) Ltd is one of Ireland's leading general building contractors


DUGGAN Residential Experience

Office Locations

Head Office
Richmond
Templemore
Co. Tipperary
E41 R822
T: +353 504 31311
E: info@dugganbrothers.ie

Regional Office
Unit B17 Fota Business Park
Carrigrohilly
Co. Cork
T45 P380
T: +353 1 4500315

Regional Office
18A Beckett Way
Parkwest Business Park
Dublin 12
D12 ASKW
T: +353 21 4853804
E: info@dugganbrothers.ie



DUGGAN Residential Experience

DBL – Key stats

97 Industry Years

120 Management & Technical Staff

3 Generations

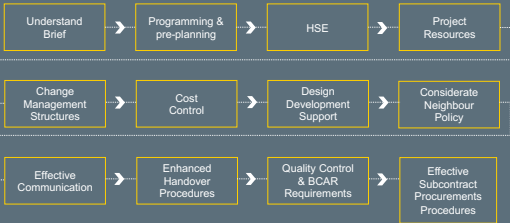
3 Office Locations

€65,000,000 2018 Turnover

€90,000,000 2019 Forecast Turnover

DUGGAN Residential Experience

Effective Project Delivery



```

graph LR
    A[Understand Brief] --> B[Programming & pre-planning]
    B --> C[HSE]
    C --> D[Project Resources]
    E[Change Management Structures] --> F[Cost Control]
    F --> G[Design Development Support]
    G --> H[Considerate Neighbour Policy]
    I[Effective Communication] --> J[Enhanced Handover Procedures]
    J --> K[Quality Control & BCAR Requirements]
    K --> L[Effective Subcontract Procurement Procedures]
    
```

DUGGAN Residential Experience

Current Projects

Project Name
Alt Hotel Development

Client
Appalachian Properties

Architect
BDP Building Design Partnership


Quantity Surveyor
Mitchell McDermott

Civil / Structural Engineer
N/A

Services Engineer
N/A

Contract Value
€15,400,000

Contract Duration
17 Months



DUGGAN Residential Experience



Bailey Gibson

Post-Qualification Meeting

IN PARTNERSHIP WITH

BUILDING BETTER TOGETHER

01 Introduction

"Every project is a mark of excellence, embracing who we are, and our collaborative approach to project delivery."

04 Office Locations

Dublin
REGIONAL OFFICE
Cherrywood TC4
Wyattville Link Road
Dublin 18
D18 ED78
T: +353 1 524 7589

Limerick
HEAD OFFICE
Unit C1
Eastway Business Park
Ballyvorn Road
V94 T220
T: +353 61 310002
E: info@conack.ie

Cork
REGIONAL OFFICE
12 Eastgate Way
Little Island
Co. Cork
T45 VK60
T: +353 21 242 8849

07 Management & Technical Staff

6
DIRECTORS

19
SITE ENGINEERS

18
ADMIN / ACCOUNTS

19
CONTRACTS MANAGERS / PMs

18
COMMERCIAL

8
BIM / M&E COORDINATORS

24
SITE MANAGERS / FOREMEN

10
HEALTH AND SAFETY / QUALITY

2
PLANNERS

18 Environmental

Environmental Waste Management a key objective

Environmental Management System certified to ISO 14001:2015, and audited by NSAI auditors

Environmental Management System supporting continuous improvement

"We are committed to protecting the environment and preventing pollution by employing the best control mechanisms."

38 High Level Schedule



Danske Bank




Introduction to Governance and Company Secretariat

March 2022

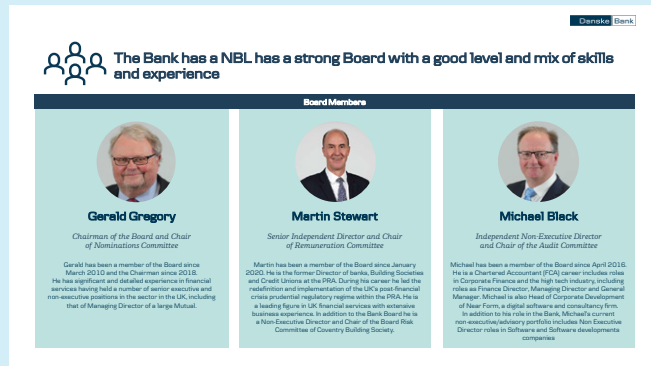
Our Purpose **THRIVE** **Our Vision**

CONFIDENTIAL




Company Secretariat provides a wide variety of key services to ensure that the Bank meets its statutory and regulatory requirements

	Key Staff Involved	Key Dependencies	Key Tasks
Company Secretariat	Head of Governance and Company Secretary Assistant Company Secretary	Executive Assistant Senior Legal Assistant (occasional)	<ul style="list-style-type: none">Board & Committee agendas, meetings, papers, minutes and follow up actionsNew Director onboarding & inductionCompliance with all statutory and regulatory requirements for NBL & subsidiary companies
SRC Oversight	Head of Governance & Company Secretary Assistant Company Secretary	SRC Chairs SRC Secretaries	<ul style="list-style-type: none">Ensuring cohesive meeting schedule for SRCs, including flow of papers to Board & CommitteesEnsuring high standards of governance throughout the organisation via support to Chairs & Secs
CEO Office Compliance	Head of Governance & Company Secretary Executive Assistant	Senior Corporate Lawyer, Legal Department Manager, Customer Resolution	<ul style="list-style-type: none">Reviewing and triaging CEO office complaints on receipt & ensuring they are appropriately dealt withMonitoring risk of reputational damageIdentifying complaints which require support from external legal advice
Pensions Support & Secretariat	Senior Pensions Manager x 2 Pensions Assistant	Head of Governance & Company Secretary Deputy CEO & CFO	<ul style="list-style-type: none">Provision of secretariat and support services to the Trustees of the NBL and C&D in Pension schemesSubject matter expertise for pensionsSupport to staff and pensioners at all stages of the pensioning journey




The Bank has a NBL has a strong Board with a good level and mix of skills and experience


Board Members



Gerald Gregory
Chairman of the Board and Chair of Nominations Committee
Gerald has been a member of the Board since March 2010 and the Chairman since 2018. He has significant and detailed experience in financial services having held a number of senior executive and non-executive positions in this sector in the UK, including that of Managing Director of a large Mutual.



Martin Stewart
Senior Independent Director and Chair of Remuneration Committee
Martin has been a member of the Board since January 2020. He is the former Director of banks, Building Societies and Credit Unions at the FCA. During his career he led the introduction and implementation of the UK's post-financial crisis prudential regulatory regime within the FCA. He is a leading figure in UK finance services with extensive business experience. In addition to his role in the Bank, Michael's current non-executive roles include Non-Executive Director roles in Software and Software development companies.



Michael Black
Independent Non-Executive Director and Chair of the Audit Committee
Michael has been a member of the Board since April 2016. He is a Chartered Accountant (ACA) career includes roles in Corporate Finance and the high tech industry, including roles as Finance Director, Managing Director and General Manager. Michael is also Head of Corporate Development of New Firm, a digital software and consultancy firm. In addition to his role in the Bank, Michael's current non-executive roles include Non-Executive Director roles in Software and Software development companies.



and an appropriate mix of independent non-executive directors, Group non-executive directors...

Board Members



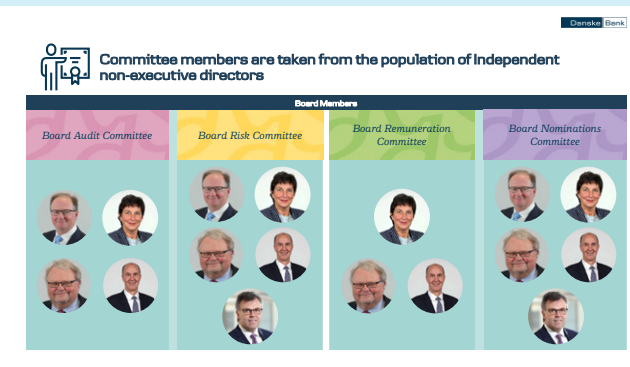
Astrid Grey
Independent Non-Executive Director and Chair of the Risk Committee
Astrid has been a member of the Board since February 2020. She is a former senior executive of a large UK banking group and has extensive United Kingdom (UK) and international knowledge and experience of financial services, with a particular emphasis on risk, in addition to the Bank. Astrid is a non-executive director of Hampshire Trust Bank Plc and non-executive director and chair of its board risk committee and Deputy Chair of CAF Bank Limited.



Alastair Hamilton
Independent Non-Executive Director
Alastair has been a member of the Board since May 2020. He is the former Chief Executive of Invest NI. He led the trade and investment agency for over 10 years and throughout his tenure he played a key role in developing and implementing economic strategies during and after the financial crisis, helping home-grown companies to expand and successfully attracting major foreign direct investment into Northern Ireland. Prior to joining Invest NI, he held a number of senior management positions at BT. During this time, Alastair also served for a year on secondment as Chief Economic Adviser to the First Minister of Northern Ireland.





Berit Behring
Non-Executive Director
Berit has been a member of the Board since November 2019. She is the Head of Large Corporates & Institutions in Danske Bank A/S and a member of the Executive Leadership Team in Danske Bank A/S. She is one of two Group appointed Directors on the Board of Northern Bank Limited.





Committee members are taken from the population of independent non-executive directors

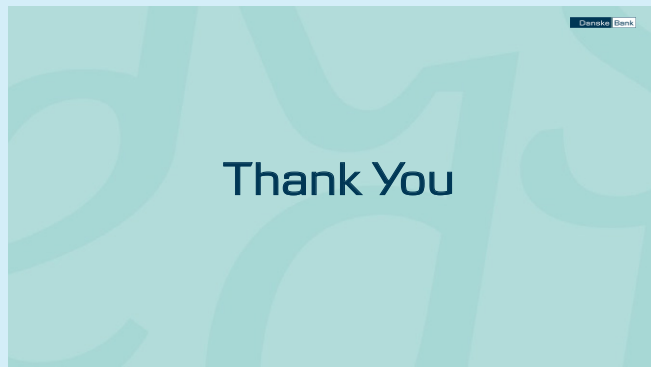
Board Members

Board Audit Committee

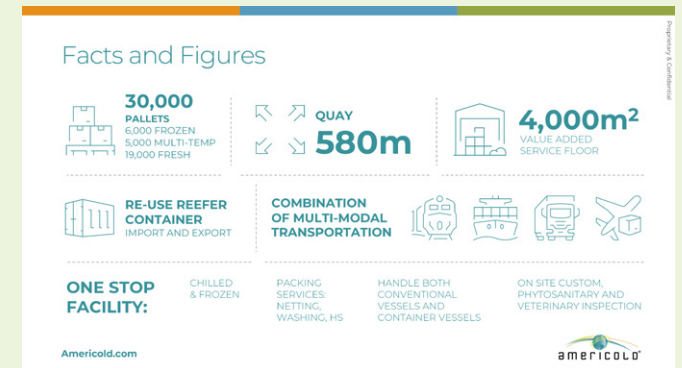
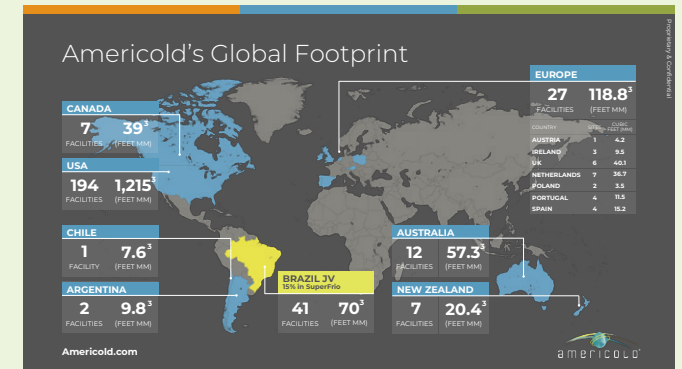
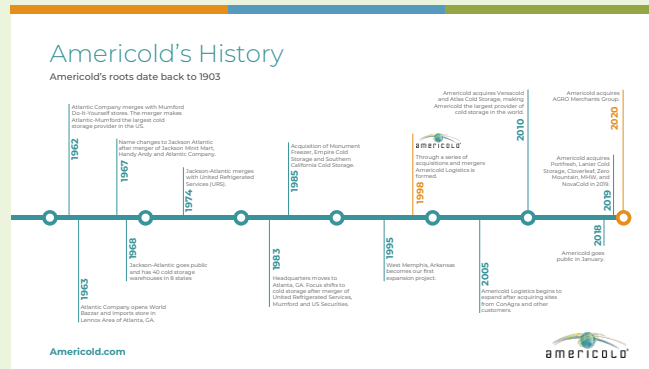
Board Risk Committee

Board Remuneration Committee

Board Nominations Committee



Thank You





Big Opportunities

Maximise your impact and become a sponsor of one of our features of shows. We can help match your brand and messaging with the right feature. You'll get airtime ads of 20 or 30 secs that appear during scheduled ad breaks and you could also secure naming rights.

[Listen Here](#)

	Details	Tags	Cost
SPONSORSHIP THROUGHOUT THE DAY	Spin2Win The new Q premium competition with the chance to win £10,000 every week. The highest value competition ever launched by Q. Promoted by all shows and announced on Drive Time. <ul style="list-style-type: none"> Listeners text in for their chance to play. 1 lucky listener will 'Spin2Win' every Friday. Target audience: 18-45s, male & female Interests: Sports / Food / Latest trends / Showbiz / Latest music / Parenting Price example: £10,000 every week, hotel stays, vouchers, experiences 	2x 10" tags per show (56 per week) 224 tags for a 4 week sponsorship period	£6,300 (4 weeks)

Premium Competition

Weekdays from 1pm

Up And At It With Decy

Weekdays from 6am

[Listen Here](#)

	Details	Tags	Cost
SHOW SPONSORSHIP	Wake up laughing with Decy on air from 6am to 10am. Decy's weekday show mixes great feel good music, humour and competitions with all the latest news, sport and traffic and travel.	12 x 10" show tags per show (3 per hour between 06.00-10.00) 240 show tags every 4 weeks	£79,560
FEATURE SPONSORSHIP	Car School Karaoke (We Are Verigo) <ul style="list-style-type: none"> Young caller invited on air daily to sing a song 'karaoke style' for their chance to win on amazing prize Target audience: 18+ household gatekeeper / all the family Interests: Parenting/Family/Family Activities Humorous, fun and engaging for wee and big kids Price example: visitor attraction / restaurant vouchers Know It All Quiz <ul style="list-style-type: none"> Listeners are put to the test with a series of easy questions, but it's only easy if you know the answer! Target audience: 18+ / commuter / household gatekeeper / office worker / trade Interests: current affairs / pop culture / showbiz news Price example: know it all merchandise / supplied by sponsor 	2x 10" tags per show (56 per week) 224 tags for a 4 week sponsorship period 2x 10" show tags per day = 40 per 4 weeks	£6,300 (4 weeks) £18,330 + Prize Fund

Up And At It With Decy

Weekdays from 6am

And Just Like That, Yazz

Weekdays from 10am

[Listen Here](#)

	Details	Tags	Cost
SHOW SPONSORSHIP	Yazz keeps listeners entertained throughout with her mix of engaging content and music variety.	8 x 10" show tags per show (3 per hour between 10am-1pm) 180 show tags every 4 weeks	£40,599
FEATURE SPONSORSHIP	Coffee Break Request <ul style="list-style-type: none"> 11.30am coffee break request suggested by a listener Target audience: 25-44yrs female listeners female / family gatekeeper Interests: music / social connectivity Price example: Q coffee mug Top Trends With Victoria <ul style="list-style-type: none"> Victoria leads on this popular weekly feature showcasing up to the minute trends from TikTok to hot topics of conversation Target Audience: 25-44yrs female / family gatekeeper Interests: social media / showbiz / social connectivity / latest trends/fashion No prize required 	2 x 10" show tags each day 40 tags every 4 weeks Production of tags 2 x 10" tags each day 40 tags every 4 weeks Production of tags	£9,020 £9,020

And Just Like That, Yazz

Weekdays from 10am

The Afternoon Pick Me Up With Jordan & Steve

Weekdays from 1pm

[Listen Here](#)

	Details	Tags	Cost
SHOW SPONSORSHIP	Jordan and Steve present a relaxed and interactive daytime show, ideal for targeting listeners on their lunch break, throughout the afternoon and on the school run home.	9 x 10" show tags per show (3 per hour between 1pm-4pm) 180 tags every 4 weeks	£40,599
FEATURE SPONSORSHIP	Teach Us A Lesson <ul style="list-style-type: none"> Young listeners asked if they learned something fun or important in school today? Challenged to teach Jordan and Steve all about it Target audience: 18+ household gatekeeper / All the family / school run Interests: Parenting/Family/Family Activities Humorous, fun & engaging for wee and big kids Price example: visitor attraction/restaurant vouchers Who's For Dinner? <ul style="list-style-type: none"> Fun & interactive feature runs weekly on a Friday Listeners voice their (and in describing what they're going to have for dinner) Target audience: 18+ male and female Interests: food / cooking / dining out / social trends / networking Price Example: £20 food ordering voucher / takeaway voucher / restaurant voucher Get Talk <ul style="list-style-type: none"> Jordan takes over the airwaves for a bit of 'girl talk' with female listeners every Saturday Interactive, engaging topics from self-care, body image to the best beauty brands with special offers every week Target audience: 18+ Female Live 'Get Talk' event sponsorship available also. Contact Q for more information 	2 x 10" tags each day 40 tags every 4 weeks Production of tags 2 x 10" show tags per week 8 tags every 4 weeks Production of tags	£9,020 + Prize Fund £2,652 + Prize Fund £2,652

The Afternoon Pick Me Up With Jordan & Steve

Weekdays from 1pm

Weekend Morning With Connor

Sat-Sun from 6am

[Listen Here](#)

	Details	Tags	Cost
SHOW SPONSORSHIP	A lively start to your weekend! Expect lots of great music, showbiz entertainment and some light-hearted fun.	2 x 10" show tags per hour Total of 8 sponsor tags per weekend, per frequency Total of 56 tags every 4 weeks	£13,520
FEATURE SPONSORSHIP	Little Djs <ul style="list-style-type: none"> Connor opens the phone lines and brings a 'little DJ' to air on Saturday & Sunday This fun feature gives kids the chance to test their skills as a radio presenter (introducing a song) Target audience: 18+ household gatekeeper / All the family Interests: Parenting / Family / Family Activities Price example: visitor attraction / restaurant vouchers 	2x 10" tags per show Total of 24 tags every 4 weeks	£11,000

Weekend Morning With Connor

Sat-Sun from 6am

Generic Features For Sponsorship

[Listen Here](#)

	Details	Tags	Cost
SPORT UPDATES	The Sport Updates covers local, national and international sports news, providing listeners with a clear and entertaining overview on the world of sport. Q Sport Updates are broadcast at the following times: • Monday - Friday on the hour 6am-6pm with additional on the half hour at 7.30am, 8.30am & 9.30am • Saturday - Sunday on the hour 8am-6pm	1x 10" tags at the top of each bulletin (35 per week) 260 tags every 4 weeks (TBC)	£81,154
TIME CHECKS	Time Checks offers a prime sponsorship position approaching the top of the hour news, delivering repetition and the opportunity to tailor messages to specific audiences throughout various parts of the day.	65 x 10" tags per week One per hour 7am-7pm Mon - Fri 30s per 4 weeks	£58,643
SHOW BUZZ	Keep up to date with the latest music and showbiz gossip with Q Buzz. From Monday to Friday, Showbuzz features 6 times daily and on Saturday & Sunday, 4 times daily.	Top & tail tags 10 x 5 per week 152 tags every 4 weeks	£42,500
BULLS EYE	A premium spot at the top of the hour directly after the news bulletin and before the sports bulletin, The Bulls eye places the advertiser in prime listening position. The Bulls eye break runs from 7am-7pm Monday to Friday (excluding key drive time segments) guaranteeing presence during peak listenership. It's the only spot that falls outside standard ad breaks.	80 tags per week	£28,314 per quarter (Price is subject to change)

Generic Features For Sponsorship



Belfast

The Ideas Factory
Portside Business Park
189 Airport Road West
Belfast, BT3 9ED

Dublin

Fitzwilliam Hall
Fitzwilliam Place
Dublin 2

(028) 9073 0999
info@whitenoisestudios.com
whitenoisestudios.com